

## U. S. Equal Employment Opportunity Commission

Deborah Spann, Personnel Director  
**ALABAMA DEPT OF YOUTH SERVICES**  
 P. O. Box 56  
 100 Industrial Road  
 Mount Meigs, AL 36057

## PERSON FILING CHARGE

**Alvin R. Turner**

THIS PERSON (check one or both)

Claims To Be Aggrieved

Is Filing on Behalf of Other(s)

## EEOC CHARGE NO.

**130-2004-02580**

**NOTICE OF CHARGE OF DISCRIMINATION**

(See the enclosed for additional information)

This is notice that a charge of employment discrimination has been filed against your organization under:

Title VII of the Civil Rights Act

The Americans with Disabilities Act

The Age Discrimination in Employment Act

The Equal Pay Act

The boxes checked below apply to our handling of this charge:

1.  No action is required by you at this time.
2.  Please call the EEOC Representative listed below concerning the further handling of this charge.
3.  Please provide by **27-MAY-04** a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4.  Please respond fully by \_\_\_\_\_ to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
5.  EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by **10-MAY-04** to **Debra B. Leo, ADR Coordinator, at (205) 731-0810**  
If you DO NOT wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

Donald P. Burris,  
 Deputy Director  
*EEOC Representative*  
 Telephone: **(205) 731-0962**

**Birmingham District Office**  
**Ridge Park Place**  
**1130 22nd Street, South**  
**Birmingham, AL 35205**

Enclosure(s):  Copy of Charge

## CIRCUMSTANCES OF ALLEGED DISCRIMINATION

RACE  COLOR  SEX  RELIGION  NATIONAL ORIGIN  AGE  DISABILITY  RETALIATION  OTHER

**See enclosed copy of charge of discrimination.**

Attachment 2

Date	Name / Title of Authorized Official	Signature
Apr 27, 2004	Bernice Williams-Kimbrough, District Director	